



Fall 2020

Dear LCS Friends,

October is an important month with an important theme.... "Increasing Access and Opportunity – celebrating 30 years of the Americans with Disabilities Act (ADA) and 75 years of National Disability Employment Awareness Month (NDEAM)."

Both anniversaries represent milestones in our country's history as it relates to equal regard, inclusion, and employment for all individuals with disabilities. According to U.S Secretary of Labor, Eugene Scalia, "Ensuring that America's workplaces continue to include and accommodate people with disabilities will be an important part of our economic rebound." Jennifer Sheehy, Office of Disability Employment Policy - Deputy Assistant Secretary, further suggests that, "People with disabilities are experienced problem solvers with a proven ability to adapt. Now more than ever, flexibility is important for both workers and employers. NDEAM celebrates the ingenuity people with disabilities bring to America's workplaces."

LCS believes that potential is limitless and is pleased to support all LCS participants on her/his journey to employment and community engagement. LCS is grateful to the many Racine and Kenosha businesses that have hired individuals that LCS supported in partnership with the Division of Vocational Rehabilitation (DVR). As we enter the 4th quarter of 2020, we ask that more area businesses please consider further diversifying their workforce by hiring individuals of all abilities. For information about hiring someone with a disability, please contact Alison Hoffman, Director of LCS Services, at 262.598.0098 or the Racine or Kenosha DVR office at 262.697.4690 (Kenosha) or 262.638.7200 (Racine).

Congratulations to ADA and to NDEAM on their milestone anniversaries.

LCS' mission is to provide training and community engagement for youth and adults of varying abilities to enhance their self-esteem and quality of life.

"POTENTIAL IS LIMITLESS"

-Mary Beth Popchock, Executive Director

New LCS Team Members and Retirements!

After over 30 years of working at LCS, Paula Albright, the HR Director, retired on September 10, 2020. In honor of her hard work and commitment to LCS' mission, LCS celebrated Paula's retirement with "Purple Paula Day," which was a purple-themed day filled with fun, presents for Paula, cookies, and a lot of heart-felt goodbyes. Congratulations on your retirement, Paula, and thank you for many good years at LCS!



In the picture above on the left, Paula is holding up a present made by Mary Goltz in honor of Paula's dedication throughout the years to LCS, and the picture to the right shows the sugar cookies that were ordered for her last day.



In the picture above and to the left, Mike, Director of Operations, and Paula give each other a hug goodbye, and in the top right picture, Paula is holding up the trophy LCS gave to her to thank her for her years of service to the LCS mission.



Carol (featured on the lower right side) started her career at LCS as the Human Resources Director on July 13, 2020. She graduated from Carthage College and Cardinal Stritch University, and Carol has worked in the Human Resources field for her entire career, which included manufacturing companies like Hormel Foods and Ariens Company. Her favorite part about Human Resources is hiring people and discovering their interests and talents. In her free time, she enjoys golfing, reading, politics, going to the gym, cooking, eating, and watching General Hospital.



LCS Success Stories!

All stories were made possible through LCS' partnership with the Division of Vocational Rehabilitation (DVR).

Dan (pictured below on the left side) was hired at Larsen's Bakery on September 1, 2020. His main responsibility at his new job is to wash all the bakery dishes. He is doing a fantastic job at keeping the dishes clean. Keep up the great work, Dan!



Leigh (pictured above on the right) was recently hired as an Office Cleaner at Oakwood Clinical Associates in Kenosha. She works three mornings a week. She vacuums, dusts, and cleans the bathrooms, along with various other tasks. Leigh is a hard worker and is doing a great job. Congratulations, Leigh!



Shirley (pictured on the lower right side) was hired at Casey's General Store as a Team Member on September 10, 2020 after successfully completing her internship on September 3, 2020. Her daily tasks involve stocking and straightening the cooler. Awesome job, Shirley!



Jordan (pictured below) was hired at GFS as a Stocker on August 12, 2020 after his internship ended on August 7, 2020. His daily tasks include stocking/facing the shelves and replenishing product on the store floor. Great job, Jordan!



Melody (pictured above on the right) was hired in July at Kwik Trip in Pleasant Prairie as a Retail Helper. Melody is doing great at her new position, and she enjoys the work she does at her new job! Way to go, Melody!



LCS Helps Teens and Young Adults to Gain Valuable Work Experience Through the Summer Youth Internship Program!

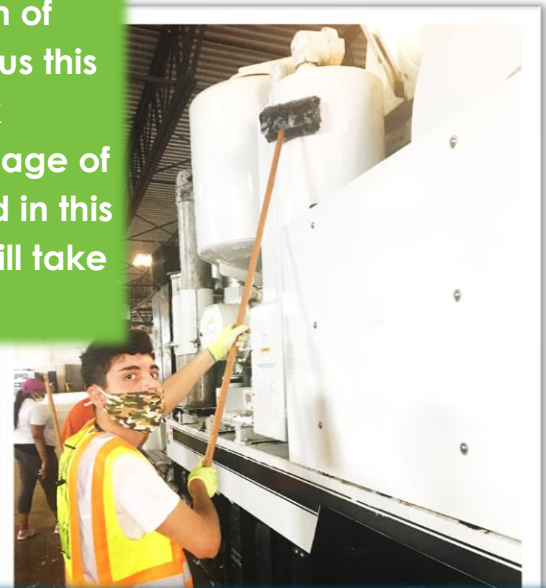
In August, the 8-week long Summer Youth Internship Program that LCS runs every year in partnership with the Division of Vocational Rehabilitation (DVR) came to an end. The focus this year was on individuals gaining experience in park maintenance, which they were able to do through the Village of Pleasant Prairie (RecPlex). All four youths who participated in this year's program learned a lot of valuable skills that they will take with them on their journeys to their ideal careers.



In the picture above, Nate is painting a curb in the parking lot of a village park.



In the picture above in the center, Trevor is washing the tires on one of the village trucks, and in the picture on the bottom right side, Parker is putting the hose back in place on the truck.



In the picture above, Maurice is cleaning one of the village trucks by scrubbing off the dirt and grime from the day.



LCS Community Services Gives Back to the Community Where we Enjoy Sharing Our Time and Talents!

Every day at LCS, a different group from Explore is given the opportunity to go into the community to volunteer for one hour at Mrs. Meyers' Reading Room in Mount Pleasant. While volunteering there throughout the week, each group helps by keeping the facility clean for visitors and employees.



In the picture above, Kyle is cleaning one of the chairs that was previously used, and in the picture above in the center is the Mrs. Meyers' Reading Room logo that is displayed on the wall.



In the picture above, Wilson is cleaning the sink in one of the bathrooms, and in the picture below, Kadeem is spraying cleaner on a wall to remove spots or dirt that accumulated the previous day.



Important Dates to Remember in 2020!

Upcoming Holidays/Dates LCS is Closed...

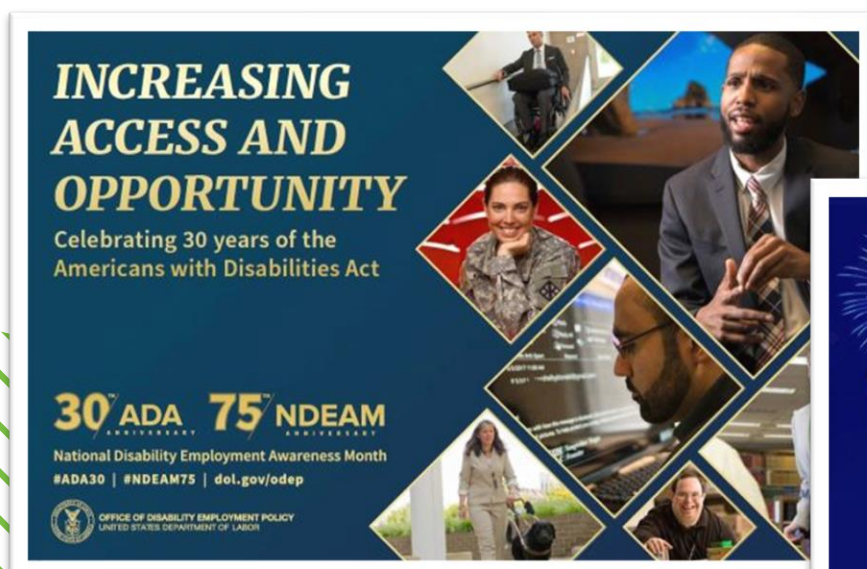
Thanksgiving – **November 26, 2020** and **November 27, 2020**

Christmas – **December 24, 2020** and **December 25, 2020**

New Year's – **December 31, 2020** and **January 1, 2021**

Do Not Forget to Celebrate...

National Disability Employment Awareness Month – **October 1, 2020 – October 31, 2020**





Executive Team

Executive Director, Mary Beth Popchock

Director of Community Services, Alison Hoffman

Director of Human Resources, Carol Ratliff

Director of Operations, Michael Snodgrass

Marketing and Administrative Coordinator, Alison Howen

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