



2020 Annual Report

I am sure that many of you would agree that 2020 was a year that will most likely go down in history and be remembered by all. It was a year of challenge, yes, but it was also a year of growth, perseverance, and finding the potential in everything. LCS continued to succeed in meeting its strategic goals and finding new creative ways of making our mission happen. Participants were able to gain and develop skills, explore community employment opportunities, as well as obtain community employment! LCS was able to make this happen while ensuring everyone's health and safety. LCS would not have been able to adapt to meet those challenges and grow in 2020, without the hard work and dedication from staff, the support of the LCS Board of Directors, and most importantly, the patience and resiliency of participants.

LCS' annual report will highlight the strategic goals that were met that focused on moving our mission forward and helping participants realize that potential is limitless, even in challenging times. I would like to leave everyone with a quote to remember:

"Limitations live only in our minds. But if we use our imaginations, our possibilities become limitless."-Jamie Paolinetti

-Alison Hoffman, Executive Director

LCS' mission is to provide training and community engagement for youth and adults of varying abilities to enhance their self-esteem and quality of life.

"POTENTIAL IS LIMITLESS"




Despite the Odds, LCS Still Finds Success in 2020!

LCS QUEST achieved a total of 36 hires and 25 paid internships in 2020. The Summer Youth Internship was also a success.

LCS E-NOW! helped four participants gain employment in the community.


LCS Connect and Explore presented participants with 293 new community-based learning opportunities and 38 tours (learning opportunities and tours were both in person and virtual for the duration of the year). Some of those experiences included:

- Touring Uline, Amazon, and Marquette University.
- Attending the Rosa Parks Suffrage 100 luncheon & discussion.
- A Lecture and Lunch at the Milwaukee Public Museum.
- Various virtual tours, classes, and trainings.



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LCS' Operations Department is comprised of a blended workforce of individuals. Most of the individuals working on subcontract work are members of the community without a disability. LCS Participants who are a part of Explore Services are either working in the community part time, seeking community employment, or in the process of connecting with DVR to transition to community employment. As part of Explore Services (Prevocational Services), these individuals may engage in subcontract work as a training opportunity and in community job exploration related to their future employment goals. It is expected that Explore Participants have an active goal of community employment.

In 2020, the LCS Operations Department shipped a total of 17,427,700 Summit Caps, which is the most LCS has ever shipped within a year. A total of 438 different orders were placed that consisted of 64 different cap colors, 1,474,735 assemblies were assembled and riveted for Premier Products, 82k Manual Kits and 9.9k Coupler Kits were assembled, O-rings were put on 82k Long Bolts for Grove Gear, 24k cases of Deep Woods Off were assembled for SCJ, and with the help of DASH Medical Gloves, 36,809,000 gloves were shipped to 223 different State of Wisconsin organizations.

Agency Updates From 2020:

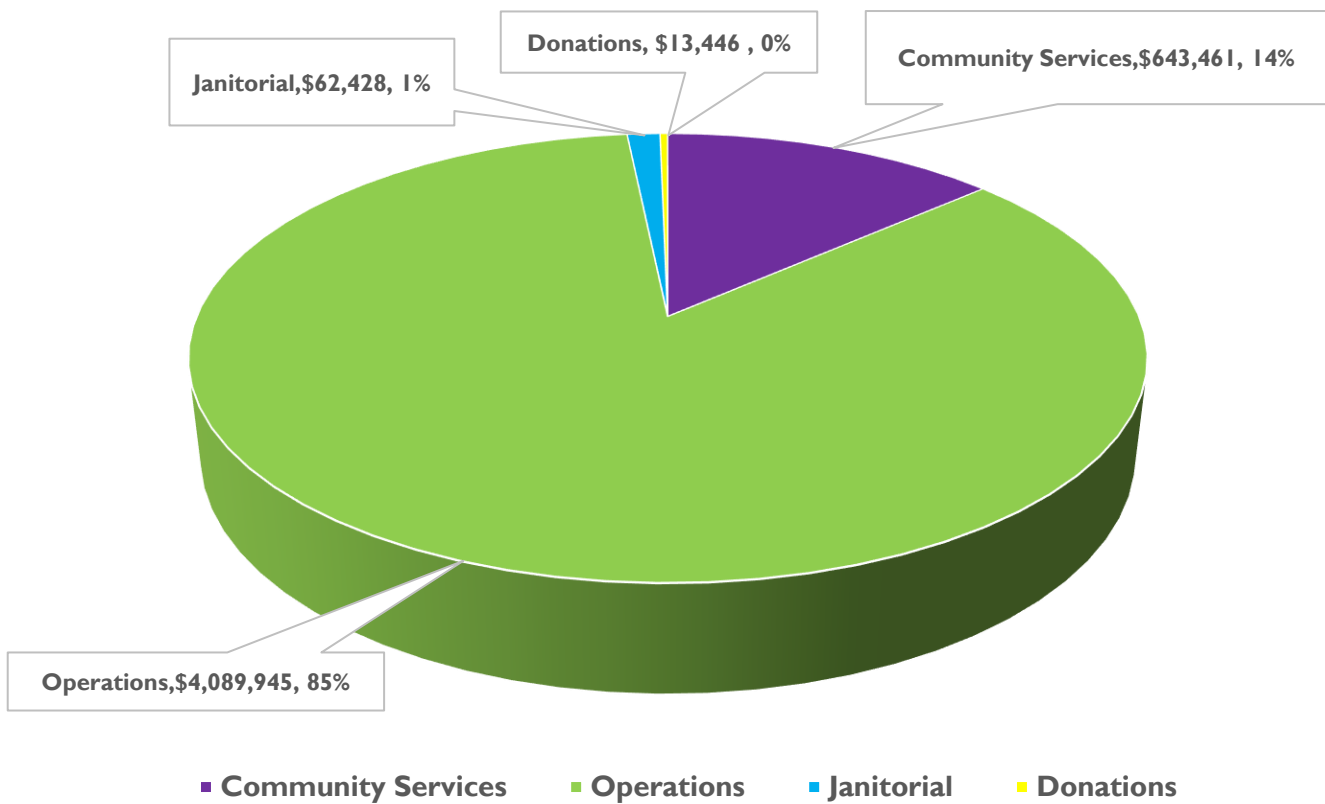
- After over 30 years of service to LCS, Paula Albright, the former Human Resources Director, retired in September of 2020. Carol Ratliff has taken Paula's place as the new Human Resources Director.
- Mary Beth Popchock, the former Executive Director of LCS for over ten years, also retired at the end of 2020. Alison Hoffman is now the new Executive Director of LCS.
- Brittany Brown was promoted from her former position as the Community Service Manager to the Director of Community Services, and Melissa Vandehei was promoted from a Community Service Case Manager to the Community Service Manager.
- LCS welcomed two new board members – Victor Frasher and Barry Fries.



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2020 LCS Revenue Unaudited



Audited results of 2020 revenue are not complete as of this publication. Please refer to www.guidestar.org later in the year for audited results.

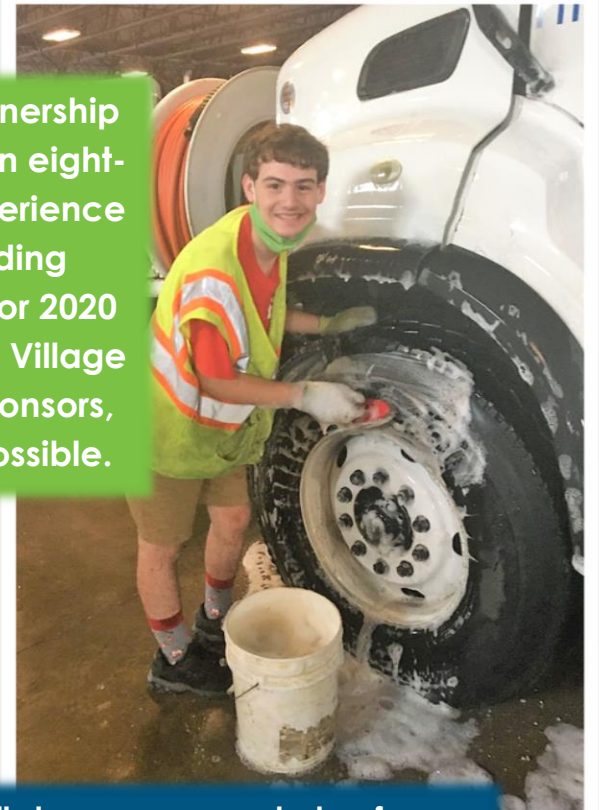
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LCS Summer Youth Internship Program 2020



The 2020 LCS Summer Youth Internship Program in partnership with the Division of Vocational Rehabilitation (DVR) is an eight-week program that focuses on individuals gaining experience in various lines of work to enhance their skills for finding employment within the community. The career focus for 2020 was park maintenance, which was offered through the Village of Pleasant Prairie (RecPlex). Thank you to our 2020 sponsors, DVR and RecPlex, for helping to make this program possible.



The top picture on the left shows a group photo of some of the interns from the Summer Youth Internship Program in 2020, along with their Job Coach and a Village of Pleasant Prairie employee. In the top picture on the right, an intern is washing tires on a Village of Pleasant Prairie Truck, and in the bottom picture to the left, the Job Coach and an intern are painting a pole in a parking lot.



Important Dates to Remember in 2021!

Upcoming Holidays/Dates LCS is Closed...

Good Friday – **April 2, 2021**

Memorial Day – **May 31, 2021**

Independence Day – **July 5, 2021**


Labor Day – **September 6, 2021**

Staff Volunteer Day – **September 17, 2021**

Thanksgiving – **November 25, 2021** and **November 26, 2021**

Christmas – **December 24, 2021** and **December 27, 2021**

New Year's – **December 31, 2021** and **January 3, 2022**



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Executive Team

Executive Director, Alison Hoffman

Director of Community Services, Brittany Brown

Director of Human Resources, Carol Ratliff

Director of Operations, Michael Snodgrass

Marketing and Administrative Coordinator, Alison Howen

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2503 Lincolnwood Court
Racine, WI 53403
www.lcsr Racine.org



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You can donate to LCS just by shopping on Amazon. Shop using our unique Amazon Smile link at: <https://smile.amazon.com/ch/39-0810547>, and 0.5% of the proceeds on eligible purchases will be donated to LCS!

