

2019 Annual Report



LCS is off to another great year. We continue to have a solid strategic plan in place that holds all staff accountable for action steps across the year that supports LCS' mission of providing training and community engagement for youth and adults of varying abilities to enhance their self-esteem and quality of life. The plan's aspiration continues to be for LCS to be an industry leader in supporting individuals to transition into community employment and supporting them once employed. Our values include innovation, respect, instilling an ethical culture, and compassion.

In this annual report, LCS Staff will account for the goals that their departments met related to the strategic plan in 2019. Kudos to all of the LCS staff for their hard work and determination to support LCS' mission and tagline; "potential is limitless." It is a true honor to support LCS Participants on their unique journeys to community engagement and employment.

-Mary Beth Popchock, Executive Director

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"POTENTIAL IS LIMITLESS"




2019 Was a Year of Success for LCS!

LCS QUEST had a total of 51 internships and 50 individuals gained employment within the community in 2019.

LCS E-NOW! Found TWEs (Temporary Work Experience) for 16 participants, and 10 participants were hired within the community.


LCS Connect and Explore presented participants with over 48 new community experiences and learning opportunities in 2019. Some of those experiences included:

- Do More 24 – we worked with Julian Thomas School on painting their playground and mulching.
- Milwaukee Community Sailing Center where we learned how to sail.
- A health class at Gateway with nursing students.
- Chair yoga at Daybreak Senior Resource Center.
- Setting up a “Relay for Life” event.
- A tour of a recycling center called Keep Greater Milwaukee Beautiful to learn about the recycling process and jobs in that industry.
- New volunteer sites – Racine Commons, Hope Community Church, Goodland School, and 12th Street Food Pantry, to name a few.



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LCS' Operations Department inserted and assembled both the trigger and cap for a total shipped quantity of 13,751,500 in 2019. 31,602 cases of Deep Woods Off product was repackaged, 549,514 pieces of the Dash Sample Mailers were printed, placed, and stuffed, and 31,602 cases of gloves were distributed to 161 customers throughout Wisconsin in 2019.

The operations department is comprised of a blended workforce of individuals. Most individuals working on subcontract projects are members of the community without a disability. LCS Participants engaged in Explore Services are either working in the community part time, seeking community employment, or in the process of connecting with DVR to transition to community employment. As part of prevocational services, these individuals may engage in subcontract work as a training opportunity and in community job exploration related to their future employment goals. It is expected that Explore Participants have an active goal of community employment.

Agency Updates From 2019:

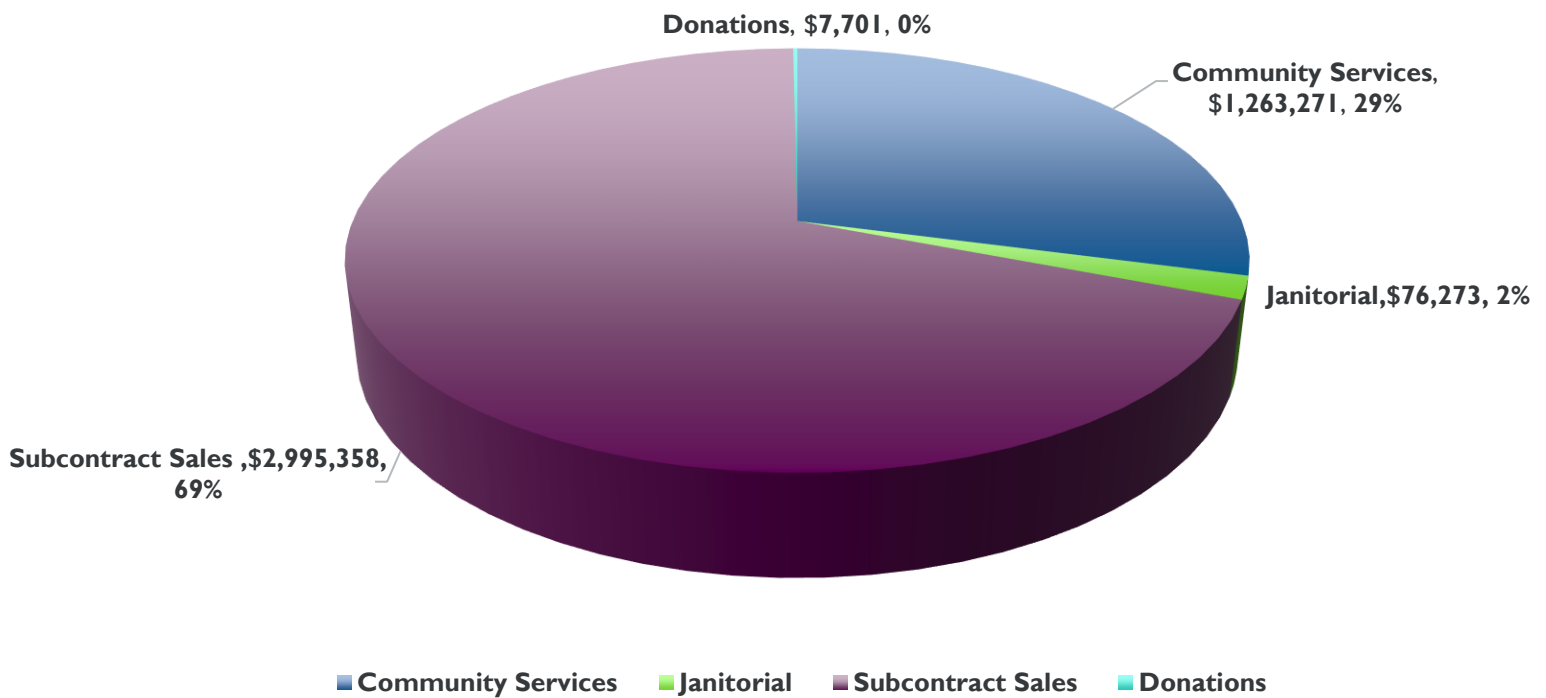
- LCS welcomed three new Board of Directors Members: Alicia Schmidt, Cyndean Jennings, and Josh Covelli.
- LCS completed its renovation project.
- A mission statement poster was designed and hung throughout LCS.



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2019 LCS Revenue Unaudited



**Audited results of 2019 revenue are not complete as of this publication.
Please refer to www.guidestar.org later in the year for audited results.**

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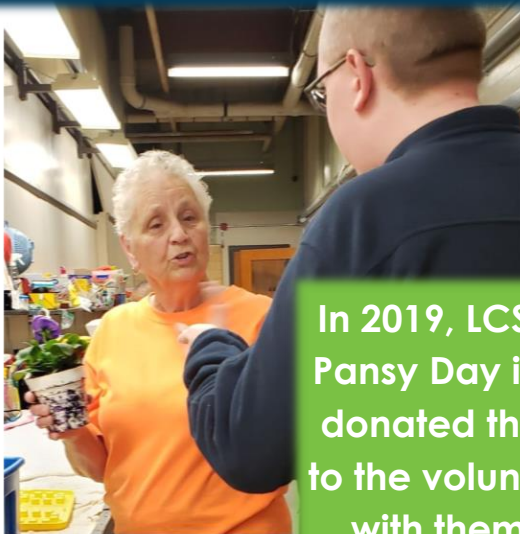
A Look Back at LCS' 2019 Community Engagement and Events!

Disability Advocacy Day 2019



On March 20, 2019, a few participants took a trip to Madison to speak with legislators about important issues that impact individuals with disabilities.

Pansy Week 2019



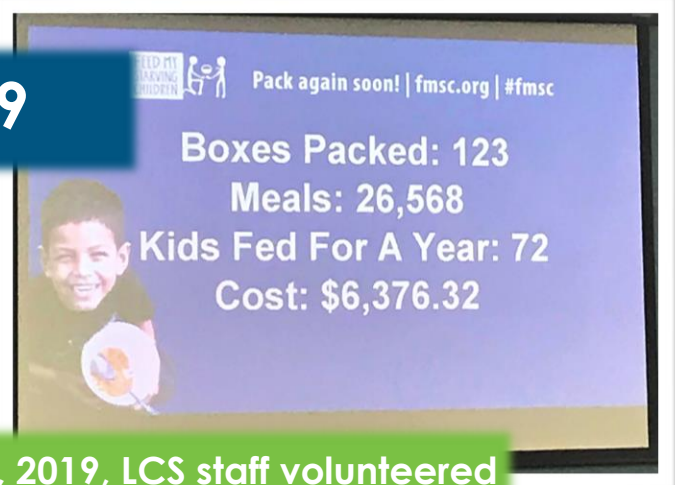
In 2019, LCS Connect changed our usual Pansy Day into Pansy Week, in which, we donated the plants and flowers we grew to the volunteer sites that allow us to work with them as a show of appreciation.

LCS Summer Youth Internship Program 2019



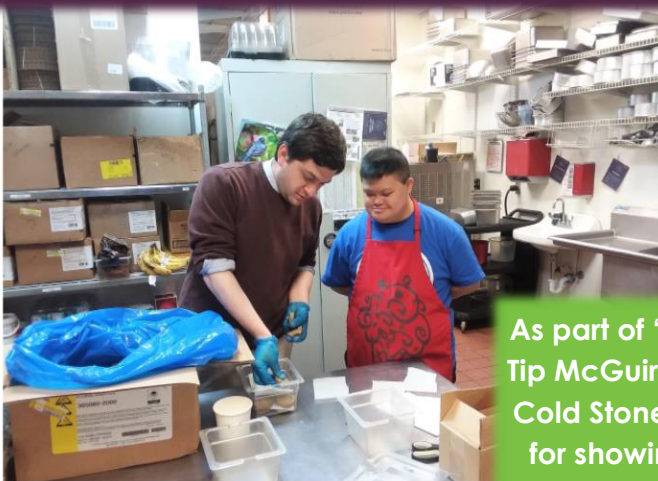
The 2019 LCS Summer Youth Internship Program in partnership with the Division of Vocational Rehabilitation was an eight-week program that focused on gaining skills in areas like assembly, machine press, park maintenance, guest services, childcare, and housekeeping. Thank you to our 2019 sponsors, DVR and RecPlex, for helping to make this program possible.

Staff Volunteer Day 2019



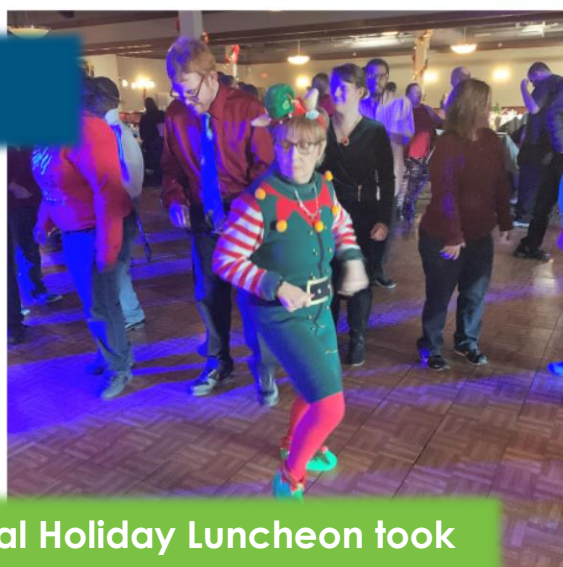
On September 20, 2019, LCS staff volunteered at Save My Starving Children in Libertyville once again. Our efforts from that day helped to feed 72 children for a year. Thank you to everyone who helped make this happen!

Take Your Legislator to Work Day 2019



As part of "Take Your Legislator to Work Day," Representative Tip McGuire visited and worked alongside Wilson at his job at Cold Stone Creamery. Thank you to Representative McGuire for showing his support of hiring individuals with disabilities and seeing that their "potential is limitless!"

Holiday Luncheon 2019



Last year, the annual Holiday Luncheon took place on December 6, 2019 at Fountain Banquet Hall. Everyone had a great time mingling, dancing, and taking photos at the photobooth. Thank you to everyone who helped make last year's luncheon a success!



Important Dates to Remember in 2020!

Save the Date...

Holiday Party – **December 4, 2020**

LCS Community Food Truck Rally and Flower Sale – **June 19, 2020**

Holidays/Dates LCS is Closed...

Good Friday – **April 10, 2020**

Memorial Day – **May 25, 2020**

Independence Day – **July 3, 2020**


Labor Day – **September 7, 2020**

Volunteer Day – **September 18, 2020**

Thanksgiving – **November 26, 2020** and **November 27, 2020**

Christmas – **December 24, 2020** and **December 25, 2020**

New Year's – **December 31, 2020** and **January 1, 2021**



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Executive Team

Executive Director, Mary Beth Popchock

Director of Community Services, Alison Hoffman

Director of Human Resources, Paula Albright

Director of Operations, Michael Snodgrass

Marketing and Administrative Coordinator, Alison Howen

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2020 LCS Board of Directors

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