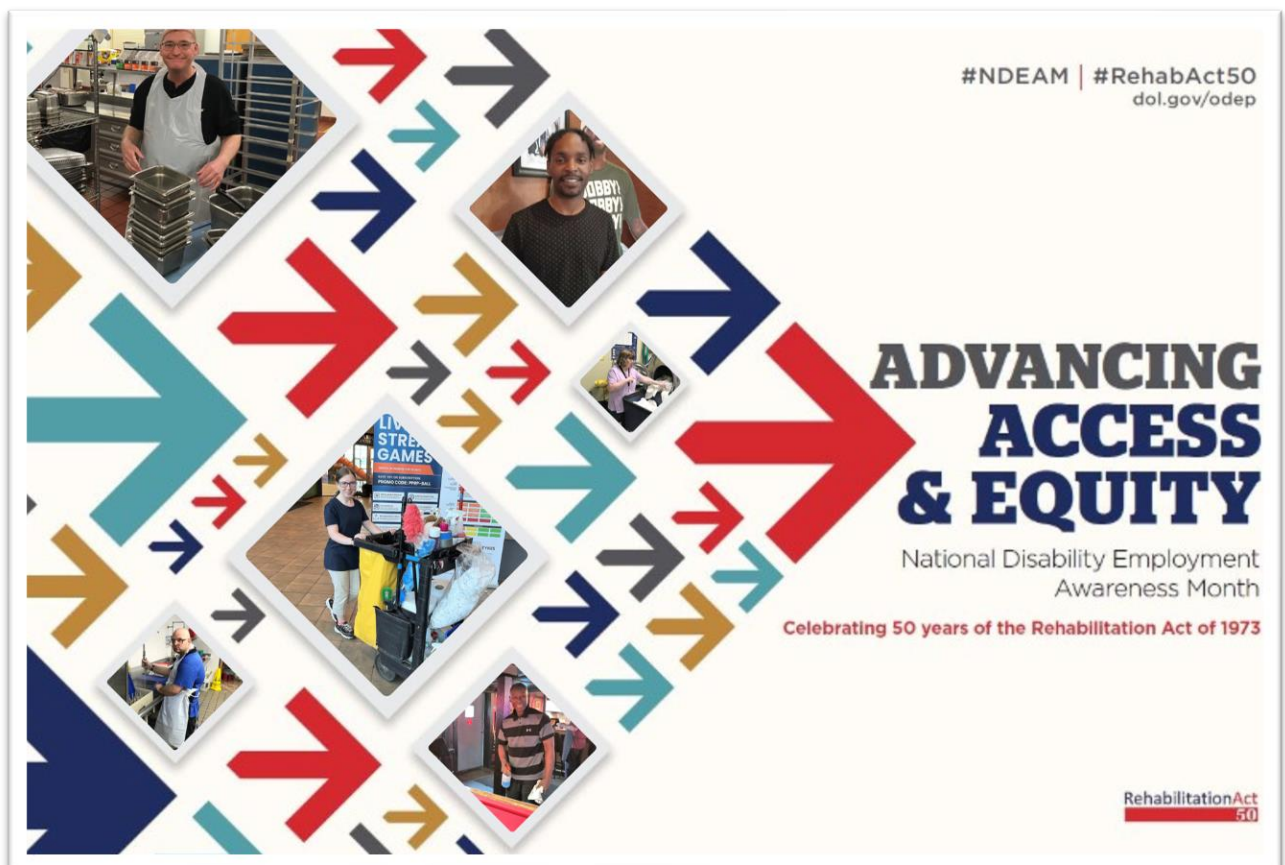




Fall 2023

October is National Disability Employment Awareness Month! Recognizing the importance of ensuring everyone has an equal opportunity to contribute their skills and talents, this year's National Disability Employment Awareness Month (NDEAM) theme is "Advancing Access and Equity." In honor of NDEAM, LCS is changing our usual brand colors to reflect the colors of this year's theme. Congratulations to everyone who has found employment in 2023!



The LCS mission is to provide training and community engagement for youth and adults of varying abilities to enhance their self-esteem and quality of life.

"POTENTIAL IS LIMITLESS"

LCS Success Stories!

All stories were made possible through our partnership with the Division of Vocational Rehabilitation (DVR).

Danyal (in the top picture on the left-hand side) was hired at Angry Brothers restaurant on August 25, 2023, as part of the cleaning team. She helps clean the tables, mop the floors, cleans the windows, and helps with whatever else needs cleaning. She is doing a great job and enjoys her new position. Congratulations, Danyal!



Zachary (in the picture on the top, right-hand side) started working at Denny's restaurant as a Host and Cashier on July 24, 2023. He shows guests to their seats and accepts payment for their bills after their meals. Keep up the great work, Zachary!

Michael (in the picture below on the left-hand side) started a Temporary Work Experience (TWE) as a Stocker at Gordon Food Service Store in Kenosha on September 18, 2023. He unloads delivery trucks, stocks products on store shelves, "fronts" products on store shelves, and breaks down cardboard boxes for recycling. Great job, Michael!



Roy (in the picture above on the bottom, right-hand side) started a Temporary Work Experience (TWE) as a Lobby Attendant at Culver's in Kenosha on September 12, 2023. As a Lobby Attendant, he is responsible for cleaning tables and chairs, sweeping the floor, emptying trash bins, and washing kitchenware. You're doing a great job, Roy!

Volunteering Opportunities and Learning Experiences Help Participants Develop Their Job and Life Skills!

Thank you to our community for continuing to provide LCS with volunteering opportunities and learning experiences! The pictures below show a few of our volunteering and learning experiences from July-September of 2023. If you'd like to see more of our volunteering opportunities, learning experiences, tours, success stories, and other updates, follow us on Facebook, Instagram, and LinkedIn.



In the picture above on the left-hand side, Christa (standing) is teaching Manny, Sam, Mercedes, and Stephanie (sitting from left to right) about the monarch butterfly lifecycle as part of the Monarchs in Motion program at River Bend Nature Center in Racine.



In the picture above on the right-hand side, Noel is cleaning DVD cases at ELCA Outreach Center in Kenosha. In the picture below on the right-hand side, Torans is cleaning a table at Living Faith Lutheran Church in Racine.



In the picture on the bottom left-hand side, Kyle, David, and Matt (from left to right) are looking at an exhibit while on a lighthouse tour at the Southport Light Station Museum.



Help Raise Funds for LCS with RaiseRight!

Raise funds for LCS by buying gift cards from RaiseRight to pay for your everyday shopping and spending year-round. Groceries, dining out, home improvement, and everything in between. It's the most convenient and effective way to fundraise because earning becomes part of your everyday life. Plus, gift cards are great for helping you to set and keep a weekly budget.

It's never been easier to create opportunities for what matters most to you. No extra money spent. No extra time wasted.

How it works:

- Buy gift cards at full value from 750+ brands. Pick from eGift cards and physical gift cards.
- Earn up to 20% on every gift card you buy.
- Use gift cards at full value for your everyday purchases.
- Watch your fundraising account grow throughout the year, thanks to the brands that give back to support your community!

GET STARTED TODAY!

Create a free fundraising account on the RaiseRight mobile app, [RaiseRight.com](https://www.RaiseRight.com), or scan the QR code.



RaiseRight™



WE ARE HIRING

OPEN POSITIONS

Employment Specialist: \$18.00 per hour. As an Employment Specialist at LCS, you will help people with disabilities discover and reach their career goals. The journey begins with getting to know the candidate, finding employment opportunities based on their wants, needs, and abilities, and coaching them to become a great employee.

Connect Community Coach: \$16.00 per hour. As a Connect Community Coach, you will help adults with disabilities lead fuller, more inclusive, satisfying, and independent lives through community engagement and employment. Full and part-time positions are available to fit your schedule.

WE OFFER OUR EMPLOYEES:

- Paid time off after 30 days
- 5.5% 401k match
- Free income protection plans
- Paid sick leave after 90 days
- Very affordable health benefit plans
- Educational Assistance
- Legal Assistance Plans

Scan the QR code to
apply, or visit our website
at www.lcsracine.org.



LCS is an Equal Opportunity Employer, and all applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, sexual orientation, gender identity, or other non-merit-based factors.

LCS Reminders and Updates!

Holidays and Dates LCS is Closed

Thanksgiving – **November 23, 2023**, and **November 24, 2023**

Christmas – **December 22, 2023**, and **December 25, 2023**

New Year's – **December 29, 2023**, and **January 1, 2024**





Executive Team

Executive Director, Alison Hoffman

Director of Community Services, Brittany Brown

Director of Human Resources, Carol Ratliff

Director of Operations, Michael Snodgrass

Marketing and IT Coordinator, Alison Howen

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