

# 2022 Annual Report



This annual report celebrates the goals accomplished and highlights moments that reflect the LCS mission throughout the year.

Thank you to all LCS staff for their hard work and determination to support the LCS mission, and thank you to all our community partners for supporting LCS.

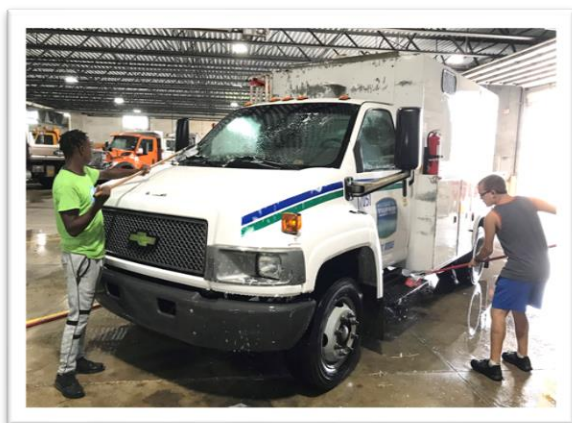
To the people we serve every day, thank you for trusting and choosing us to help you reach your goals and for letting us help support you along the way.

-Alison Hoffman, Executive Director

*The LCS mission is to provide training and community engagement for youth and adults of varying abilities to enhance their self-esteem and quality of life.*

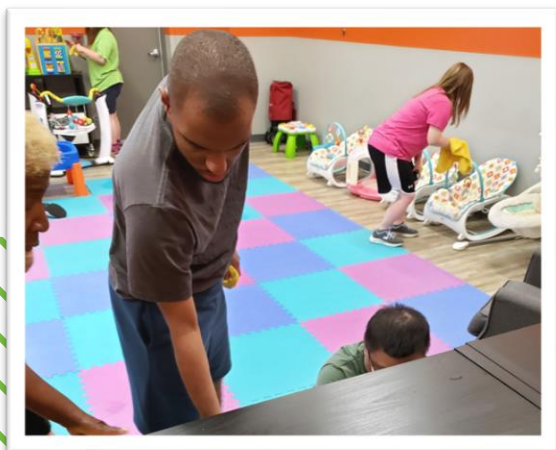
"POTENTIAL IS LIMITLESS"

## LCS Community Services Highlights from 2022!



**LCS QUEST** achieved a total of **13** Temporary Work Experience (TWE) opportunities and a total of **26** individuals were hired. The Summer Youth Internship Program was also a success.

**LCS Connect** completed **357** classes geared toward employment, lifestyle enhancement skills, and financial literacy. They also participated in **95** virtual job tours, re-connected with **8** volunteer sites, and had **7** new community learning experiences.



**LCS Explore** was offered **206** classes geared toward employment, lifestyle enhancement skills, and financial literacy, and **247** virtual job tours were conducted.

## LCS Operations Highlights from 2022!

The **LCS Operations Department** is comprised of a blended workforce of individuals. LCS Participants who are a part of Explore Services are either working in the community part time, seeking community employment, or in the process of connecting with DVR to transition to community employment. As part of Explore Services (Prevocational Services), these individuals may engage in subcontract work as a training opportunity and in community job exploration related to their future employment goals. It is expected that Explore Participants have an active goal of community employment.

### Summit

**9,799,388** caps were assembled.

### DASH Gloves

**27,416** cases of disposable gloves were shipped to multiple state agencies.

### Premier Products

**2,625,610** bracket assemblies were assembled and riveted.

### Racine Metal Fab

**146,600** mounting plates were processed.

### Grove Gear

**108,623** paper kits and **10,600** coupler kits were assembled, and **89,200** long bolts were processed.

### Master Appliance

**42,730** ceramic and mica plates were assembled.

### SC Johnson

Completed and shipped **110,794** cases of the new Aroma Therapy Starter and Refill Kit Program and **33,600** cases of Deep Woods Off.



## LCS Administration Highlights from 2022!

### Human Resources:

- Implemented a new 401k program that reduces & improves fiduciary support & provides individualized employee financial guidance.
- Provided employees a record breaking **3.9%** health benefit premium increase, and a **50%** vision premium decrease.
- Conducted creative recruiting strategies targeting interns and retirees.
- Safety – Celebrated two years without a recordable injury.
- Completed **12** DEI trainings with the admin team.

### Marketing and IT:

- Completed **10** LinkedIn Posting Parties.
- Gained **696** new LinkedIn followers.
- Our Facebook page reached **6,075** people.
- LCS was featured in RAMAC Voice for the first time.
- Created a subcontracting advertising campaign.

### Accounting:

- Converted AR invoicing to electronic delivery resulting in **\$1,200** in postage savings.
- Saved **\$14,753.75 (58.55%)** on credit card processing fees.

## LCS Summer Youth Internship Program 2022 was a Success!

In partnership with the Division of Vocational Rehabilitation (DVR), the 2022 LCS Summer Youth Internship Program is an eight-week program that focuses on individuals gaining experience in various lines of work to enhance their skills for finding employment within the community. For 2022, interns could choose between the Park Maintenance or Housekeeping Program offered through the Village of Pleasant Prairie and RecPlex. Thank you, DVR, the Village of Pleasant Prairie, and RecPlex, for helping to make this program a success.



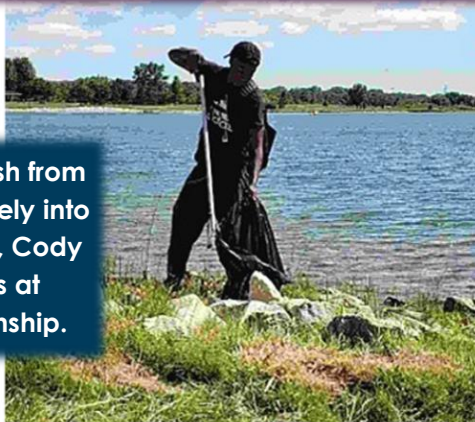
In the picture above on the left side, Arianna, Janet (Job Coach), Talib, Cody, Lucas (Job Coach Intern), and Nasir (all standing from left to right) take a group picture on their last day of the Summer Youth Internship Program.



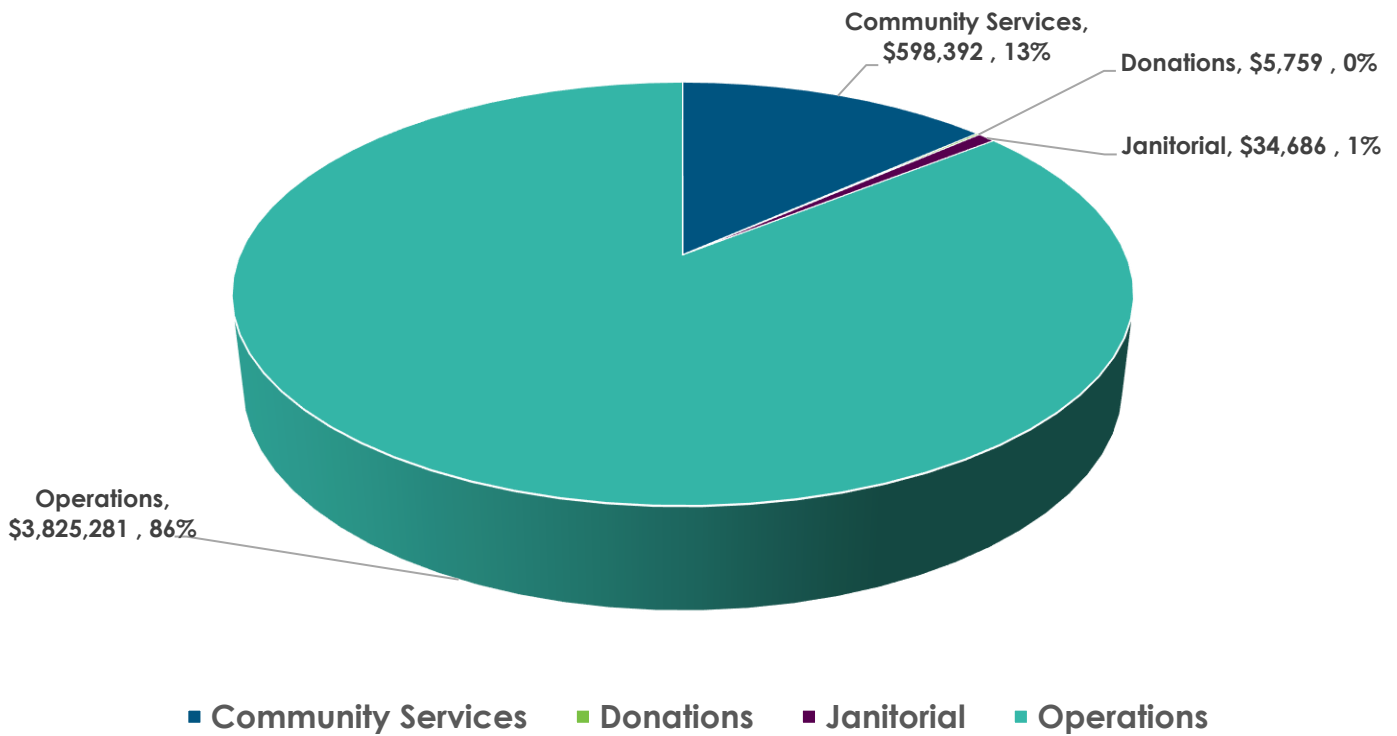
In the picture above on the right side, Nasir is using a grabber tool to pick up trash from the RecPlex grounds to avoid touching possible contaminants. He was a participant in the Ground Maintenance internship.



In the picture on the bottom right side, Talib is collecting trash from the RecPlex grounds using a grabber tool to dispose of it safely into the garbage bag, and in the picture on the bottom left side, Cody is collecting and throwing away trash left on the grounds at RecPlex. They were both in the Ground Maintenance internship.



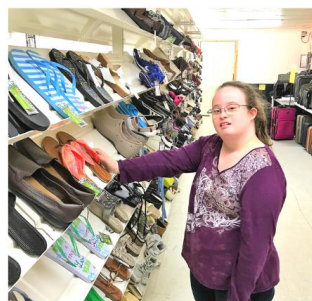
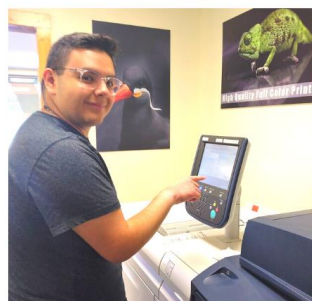
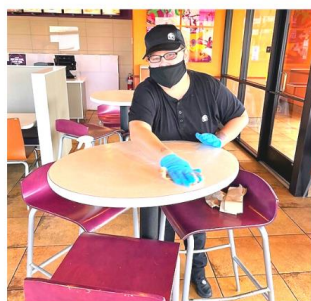
## 2022 LCS Unaudited Revenue



Audited results of 2022 revenue are not complete as of this publication.  
Please refer to [www.guidestar.org](http://www.guidestar.org) later in the year for audited results.

## Thank you for all your support in 2022!

Here are a few individuals featured on our social media accounts who LCS helped find employment or work experience for in the community in 2022. To see future posts, follow LCS on Facebook, Instagram, and LinkedIn.



# Important Dates to Remember!

## Upcoming Holidays/Dates LCS is Closed...

Memorial Day – **May 29, 2023**

Independence Day – **July 4, 2023**

Labor Day – **September 4, 2023**

Staff Volunteer Day – **September 15, 2023**

Thanksgiving – **November 23, 2023, and November 24, 2023**

Christmas – **December 22, 2023, and December 25, 2023**

New Year's – **December 29, 2023, and January 1, 2024**





## Executive Team

**Executive Director**, Alison Hoffman

**Director of Community Services**, Brittany Brown

**Director of Human Resources**, Carol Ratliff

**Director of Operations**, Michael Snodgrass

**Marketing and IT Coordinator**, Alison Howen

**Lakeside Curative Services**  
2503 Lincolnwood Court  
Racine, WI 53403  
[www.lcsr Racine.org](http://www.lcsr Racine.org)



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Tara Panasevicz

### Are you an Amazon Shopper?

You can donate to LCS just by shopping on Amazon. Shop using our unique Amazon Smile link at:

<https://smile.amazon.com/ch/39-0810547>,  
and 0.5% of the proceeds on eligible  
purchases will be donated to LCS!



