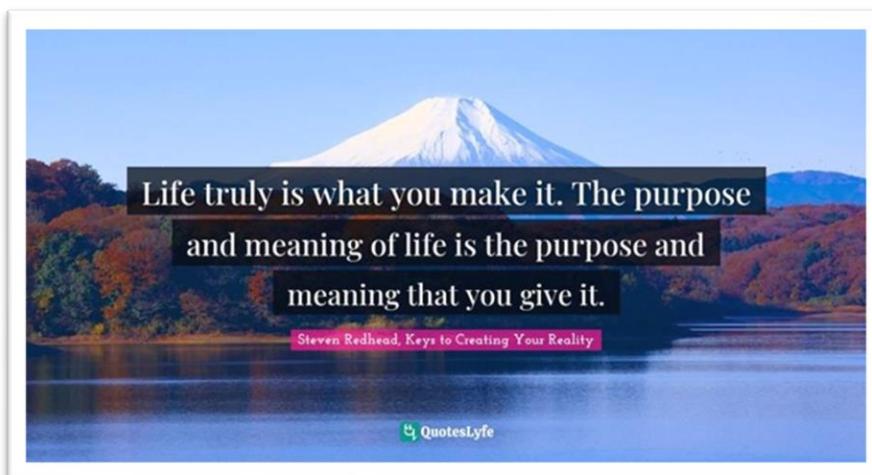


# 2021 Annual Report



This past year and throughout the pandemic, the way we think about our lives has changed and caused many people to seek a purpose and meaning in the things they do. At LCS, we strive each day to show purpose and meaning through the services we provide. Participants are given the opportunity to find this through volunteering at sites that give back to the community. For clients who are pursuing employment, reaching their career goals allows them to find purpose and meaning in the work they do.

In the LCS 2021 Annual Report, you will see highlights from our strategic goals that focused on moving our mission forward to give more individuals opportunities to lead fulfilling lives.



-Alison Hoffman, Executive Director

*The LCS mission is to provide training and community engagement for youth and adults of varying abilities to enhance their self-esteem and quality of life.*

"POTENTIAL IS LIMITLESS"

## LCS 2021 Successes and Updates!

**LCS QUEST** achieved a total of **14** Temporary Work Experience (TWE) opportunities and a total of **33** individuals were hired. The Summer Youth Internship Program was also a success.




**LCS Explore** was offered **397** new opportunities that focused on career exploration and virtual job tours.



**LCS Connect** was offered a total of **297** new opportunities that focused on useful life hacks, career exploration, and personal growth and development. In addition, they were able to re-connect with **6** volunteer sites.





**LCS Operations Department** is comprised of a blended workforce of individuals. Most of the individuals working on subcontract work are members of the community without a disability. LCS Participants who are a part of Explore Services are either working in the community part time, seeking community employment, or in the process of connecting with DVR to transition to community employment. As part of Explore Services (Prevocational Services), these individuals may engage in subcontract work as a training opportunity and in community job exploration related to their future employment goals. It is expected that Explore Participants have an active goal of community employment.

#### Dash Gloves

- For the State Used Glove Program, **26,268,000** gloves were shipped to **158** different State of Wisconsin entities.

#### Summit

- **13,502,039** total caps were assembled for Summit, which consisted of **295** orders and **64** assorted colors.

#### Premier Products

- **1,929,171** total bracket assemblies were assembled and riveted for Premier Products.

#### Racine Metal Fab

- **153,464** total mounting plates were processed for Racine Metal Fab.

#### Grove Gear

- **102,443** total paper kits and **9,750** total coupler kits were assembled, and **84,674** total long bolts were processed for Grove Gear.

#### Master Appliance

- **63,506** total ceramic and mica plates were assembled for Master Appliance.

#### SC Johnson

- **34,341** total cases of Deep Woods Off were packed for SC Johnson.



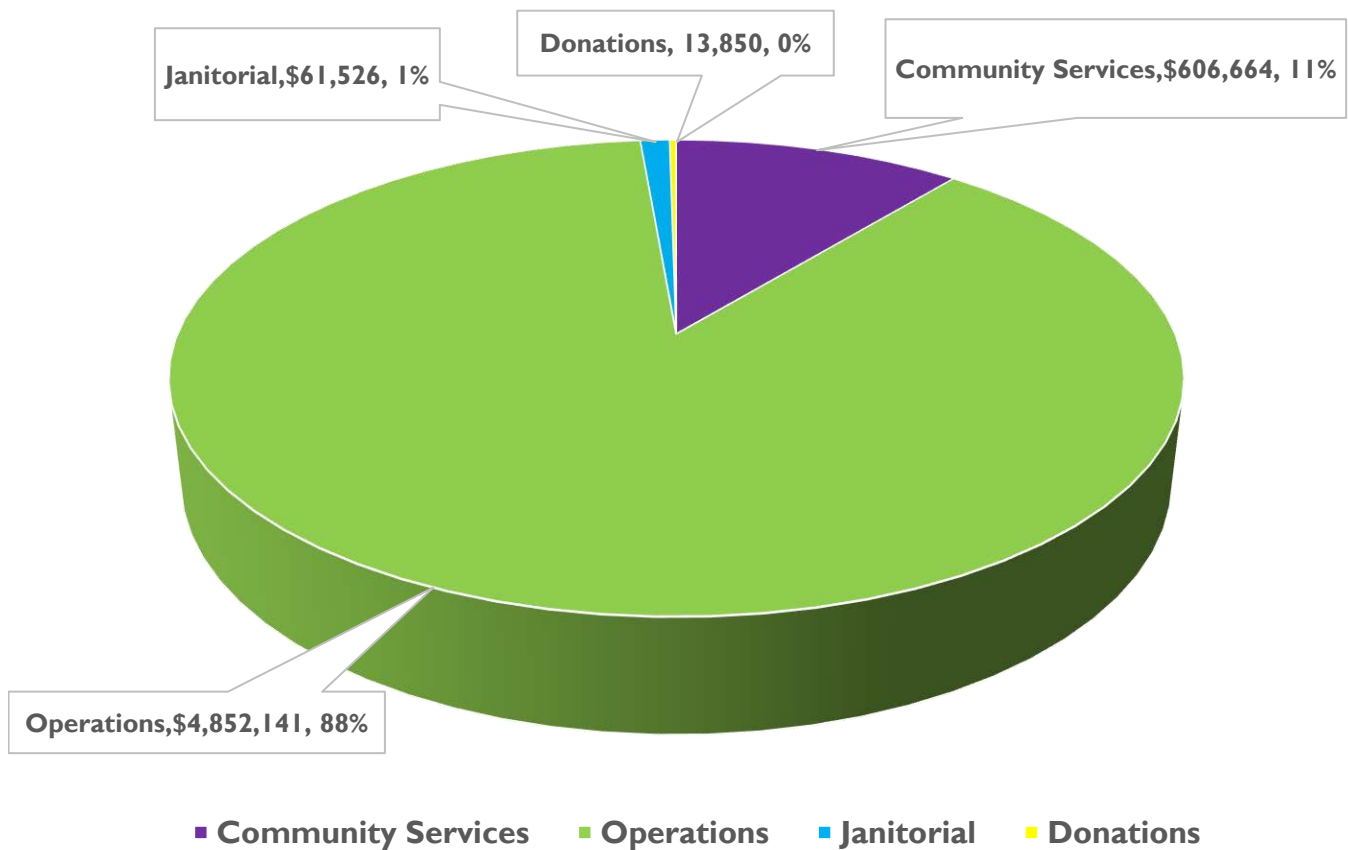
## Agency Updates:

- **Tara Panasewicz**, LCS Board of Directors President, and **Debra Karp**, LCS Board of Directors Secretary, ended their terms on the LCS board in 2021. Tara served on the board for seven years, and Debra served on the board for six years.
- **Alicia Schmitz**, formerly the Vice President of the LCS Board of Directors, is now serving as the new President.
- **Cyndeane Jennings** is now serving as the new Vice President of the LCS Board of Directors.
- **Kate Trudell** is now serving as the new Secretary of the LCS Board of Directors.



LCS thanks Tara Panasewicz and Debra Karp for their years of service on the LCS Board of Directors, and congratulations to Alicia Schmitz, Cyndeane Jennings, and Kate Trudell on their new roles as officers of the LCS Board of Directors!

## 2021 LCS Revenue Unaudited



Audited results of 2021 revenue are not complete as of this publication.  
Please refer to [www.guidestar.org](http://www.guidestar.org) later in the year for audited results.

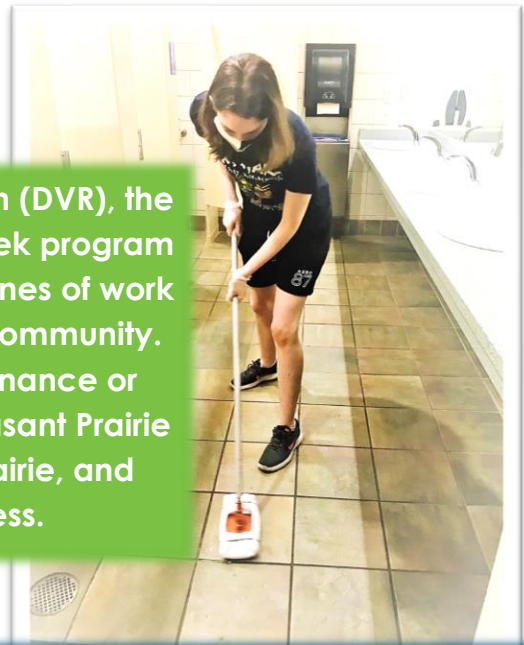


# LCS Summer Youth Internship Program 2021



In partnership with the Division of Vocational Rehabilitation (DVR), the 2021 LCS Summer Youth Internship Program is an eight-week program that focuses on individuals gaining experience in various lines of work to enhance their skills for finding employment within the community.

For 2021, interns could choose between the Park Maintenance or Housekeeping Program offered through the Village of Pleasant Prairie and RecPlex. Thank you, DVR, the Village of Pleasant Prairie, and RecPlex, for helping to make this program a success.



Featured in the top left side picture are the 2021 interns who participated in the Summer Youth Internship Program, along with their two Job Coaches, and mopping the floor in the top right-side picture is one of the interns who participated in the Housekeeping Program.



Painting a picnic table in the picture above on the left side is one of the interns who participated in the Park Maintenance Program, and cleaning one of the Village of Pleasant Prairie trucks on the bottom right side is an intern who also participated in the Park Maintenance Program.





## Thank you for all your support in 2021!

Here are a few individuals featured on our social media accounts who LCS helped with our services in 2021...





# Important Dates to Remember!

## Upcoming Holidays/Dates LCS is Closed...

Good Friday – **April 15, 2022**

Memorial Day – **May 30, 2022**

Independence Day – **July 4, 2022**

Labor Day – **September 5, 2022**

Staff Volunteer Day – **September 16, 2022**

Thanksgiving – **November 24, 2022, and November 25, 2022**

Christmas – **December 23, 2022, and December 26, 2022**

New Year's – **December 30, 2022, and January 2, 2023**





## Executive Team

**Executive Director**, Alison Hoffman

**Director of Community Services**, Brittany Brown

**Director of Human Resources**, Carol Ratliff

**Director of Operations**, Michael Snodgrass

**Marketing and IT Coordinator**, Alison Howen

**Lakeside Curative Services**  
2503 Lincolnwood Court  
Racine, WI 53403  
[www.lcsr Racine.org](http://www.lcsr Racine.org)



## 2022 LCS Board of Directors

### Officers

#### President

Alicia Schmitz  
CCB

#### Vice President

Cyndeane Jennings  
Gateway Technical  
College

#### Treasurer

Amanda Cupertino  
US Bank

#### Secretary

Kate Trudell  
Johnson Financial  
Group

### Members

Barry Fries  
Johnson Financial  
Services

Ed Egan  
Eeworkplace

Han Zhang  
University of Wisconsin -  
Parkside

Herb Katt  
Katt Construction

Jennifer Ruetz  
Independent Graphic  
Designer

Josh Covelli  
RecPlex

Victor Frasher  
Educators Credit Union

### Members Emeritus

Brad Pettibone

Michael Haubrich

Bruce Battersby

Myles Mullikin

Celeste Henken

Ron Lemerond

Debra Karp

Sandy Herrera

Ed Furey

Scott Frey

John Wargo

Sophie Clay

Kelly Mould

Tara Panasewicz

Mavis Rohling

### Are you an Amazon Shopper?

You can donate to LCS just by shopping on Amazon. Shop using our unique Amazon Smile link at: <https://smile.amazon.com/ch/39-0810547>, and 0.5% of the proceeds on eligible purchases will be donated to LCS!



