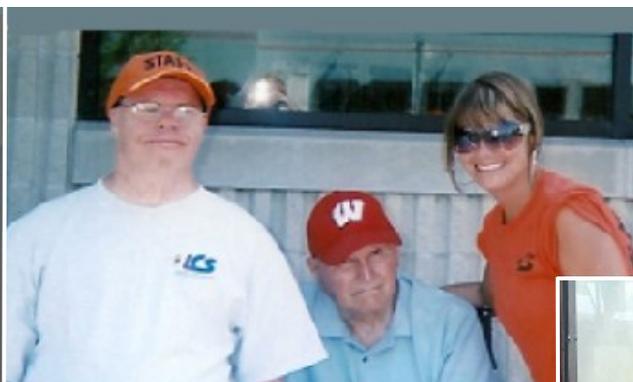
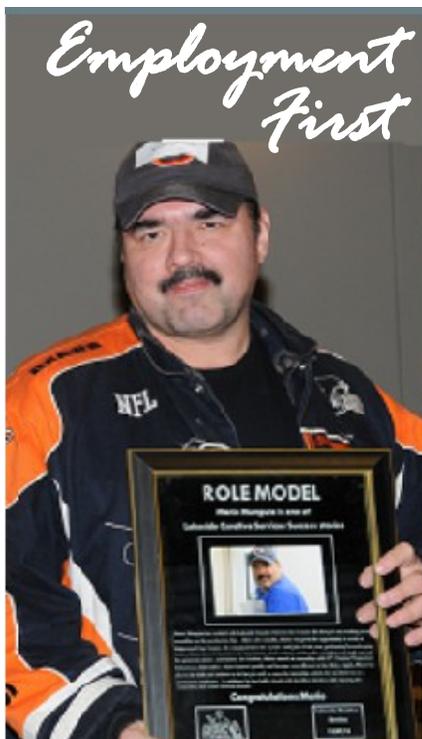


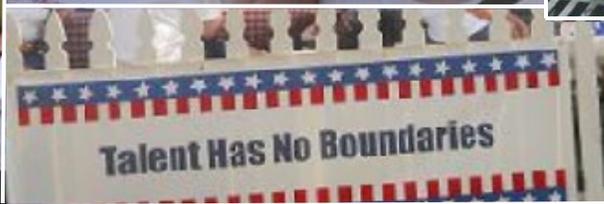


Lakeside Curative Services^{INC.}

*Helping People Help Themselves.*SM



Empower



2012 Annual Report

From the Executive Director



2012 was a banner year for LCS. Once again we served more participants than ever before, our sales exceeded expectations and we were developing new and innovative new service options for LCS Participants. LCS ended 2012 as a healthy and vibrant organization. LCS staff continues to be the driving force behind the success of the organization. Without their dedication to mission, unique talents and expertise, this level of success would not be possible.

Prevocational Service Participants regularly engaged in community experiences that broadened their awareness of the vast array of employment opportunities in the community and heightened many participants desire for community employment. This resulted in multiple prevocational participants submitting applications to DVR for supported employment.

Day Services' Participants gave back to the Racine community, on a weekly basis, through volunteerism. Participants also engaged in horticulture classes in the greenhouse that trained them on skills that are transferable to employment in the gardening industry. Through this training, participants also benefited from the sensory pleasures related to horticulture. Often, vegetables grown in the Day Services' garden were used to prepare meals that were donated to area homeless shelters. Additionally, Day Services started offering healthy snacks as a way to encourage all staff and participants to make healthy food choices.

As the year drew to a close, LCS was poised to start 2013 with its newest program, E-Now! It is exciting and satisfying to see that the talent of LCS staff is being favorably recognized and that LCS is moving forward with fresh and innovative ways of meeting its mission. As always, all of LCS' work will be done by instilling a culture that promotes and expects exceptional service options that will yield superior outcomes for all LCS Participants.

Regards,
Mary Beth Popchock



From the Board President

It has been an honor to serve as the Lakeside Curative Services' Board President and Chairman for the past two years. As I conclude my term, I look back with incredible pride at the successes this tight knit, dedicated group of professionals and participants have accomplished at Lakeside Curative Services. We, as a Board, are honored to be able to support this strong, progressive organization in their mission to "Provide training and experiences for individuals with disabilities to enhance their self-esteem and quality of life."

Financial results were very positive with revenue growth of nearly 7% when compared to 2011. More important, we continued growing programs that support our mission while developing the capabilities of our participants to become engaged contributors to our communities. Mary Beth Popchock's tenure as Executive Director has been instrumental in leveraging her strong leadership of our teams, programs and participants through this journey.

It has been an eventful and exciting couple of years as President. I feel positive that LCS's strategies will continue to focus on a sustainable organization with innovative services supporting our participants' needs.

Respectfully Submitted,
F. Scott Frey

Programs

We have had a very successful year, focusing on meeting the needs of more people than in past years, and creating innovative programming for the people served. Without the help of everyone, we would not be able to celebrate these successes. These things are only *some* of the accomplishments that our programs have had in 2012:



Prevocational Services: Served a total of 148 and helped approximately 90 prevocational participants engage in some type of community activity that they would not have otherwise participated in with a traditional prevocational program. Activities included tours of approximately 25 local businesses, attendance at a dozen different skill-enhancing workshops, and volunteering at two different community non-profits.



Employment Services: Nineteen people obtained employment with the assistance of the employment Specialists. And, over half of these individuals (10) had already celebrated 90 days on the job, by year-end!

WIA: 14 youth obtained employment in 2012. In addition, a job fair for young people was held for the first time ever in this community, and an employment skills training program was held for youth to partake in.



Day Services: served 48 individuals during 2012, and participants gave back to the community through volunteerism on a weekly basis. The Day Services program donated vegetables harvested from the DS gardens to Shalom Center, Bethany Apartments, Hospitality, Senior Hub and Meals On Wheels.

Operations

The operations group had an exceptional year in 2012. Sales were stronger than ever which helped to support LCS' mission. Lakeside Curative Services had work to offer the participants every single day. The available work was augmented by valuable community-based training sessions that enlightened participants about employment options in the community. As the operations department moves forward with developing a cultural shift within the department, several new changes were seen in 2012. In addition to the higher work volume, daily and hourly accountability, as well as leader standard work initiatives were also introduced as lean management concepts. This is not only aimed at improving quality; it also provides valuable employment training opportunities for participants because delivering product correctly and on time are fundamental job skills that will be needed as LCS participants reach out to community employment. As we move along the path of transformation, it should be understood that this is part of the continuous improvement cycle and not looked at as a problem, but instead an opportunity for improvement. It is an exciting time to be in Operations as the paradigm shifts to more firmly integrate the participants into the community. I am convinced that no matter what opportunities and challenges may come before us, that the best days of Lakeside Curative Services lay ahead.

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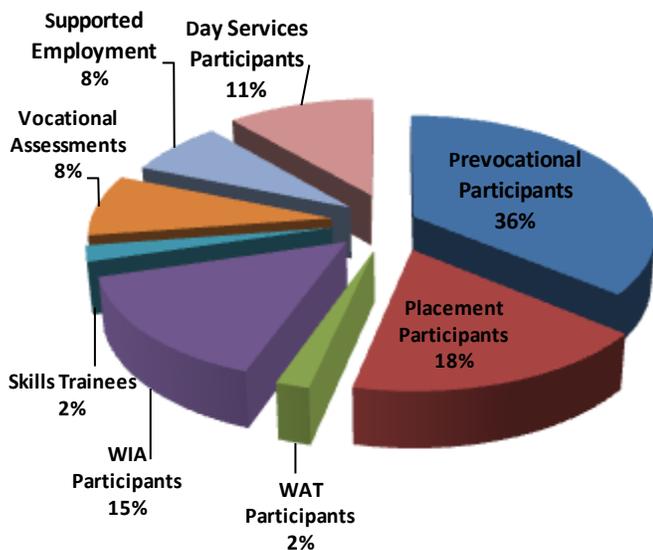


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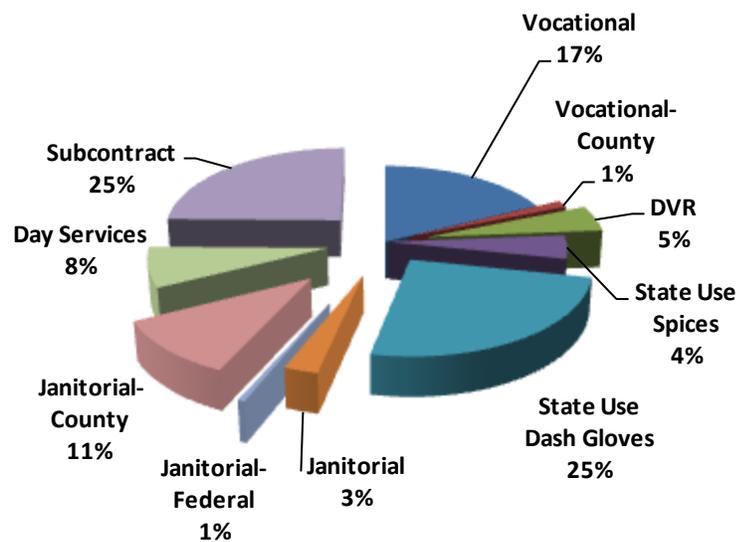


Statistics

Total Participants served in 2012: 413



Sales



Providing training and experiences for individuals with disabilities to enhance their self esteem and quality of life.